

COMMUNITY ADVISORY GROUP

MEETING #30 – 6 NOVEMBER 2024



ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Gunaikurnai people as the traditional custodians of the land and pay respect to their elders past and present

AGENDA

1. WELCOME

2. STANDING ITEMS AND ACTIONS

- Apologies
- Minutes and action items
- Declaration of potential conflicts

3. FOCUS TOPIC

- Community Benefit Sharing
 - Star of the South community sponsorship discussion

4. BREAK (10 MINUTES)

5. BRIEF FOCUS TOPIC

- GLaWAC 'Pathways to Partnership'

6. WHAT'S HAPPENING ON THE PROJECT

7. WHAT'S HAPPENING IN THE COMMUNITY

8. OTHER BUSINESS

- Other questions or feedback
- Key messages
- Suggestions for future agenda items
- Next meeting – CAG End of Year, 11 December 2024

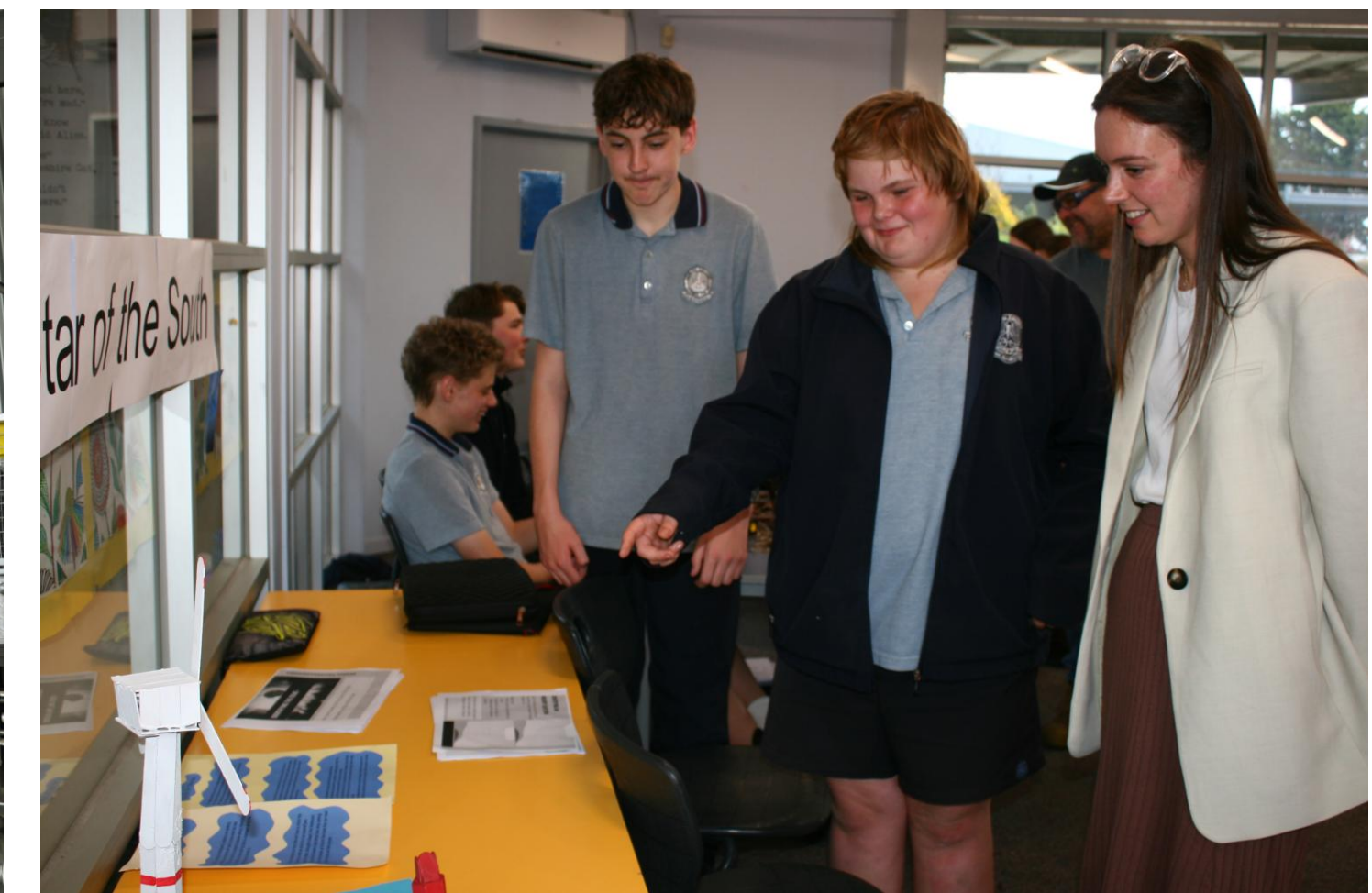
9. MEETING CLOSE

SUPPORTING LOCAL COMMUNITIES

FOCUS TOPIC

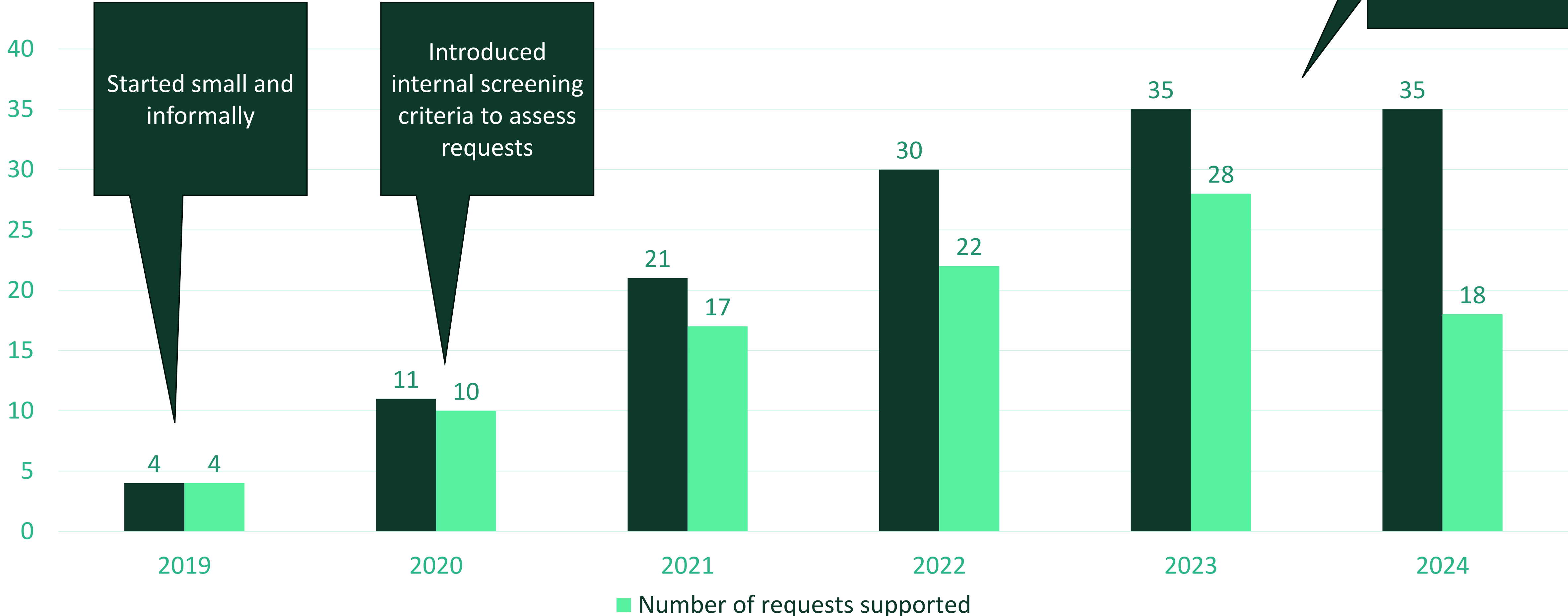
Supporting local communities

- We've supported community initiatives with in-kind support sponsorships and donations since 2019
- Why? To be a good neighbour and positive contributor to local communities and Gippsland region.



How it has evolved

- We started small. Requests have increased over time.
- We want to ensure our investment in the community has maximum positive impact.



We are now re-evaluating how we can best manage requests to derive maximum community benefit

We've invested in the community early

- We're committed to working with and supporting local communities.
- It's also critical that investment in the project is used responsibly.
- We've taken a different approach to bring forward benefits for the community as early as possible

Project phase	Pre-feasibility	Feasibility	Construction	Operations and Maintenance
Project revenue	<ul style="list-style-type: none"> • Zero • No certainty of future revenue 		<ul style="list-style-type: none"> • Zero • Certainty of future revenue • Significant debt incurred to deliver project 	<ul style="list-style-type: none"> • Project earns revenue across O&M phase • Paying back debt and a return to investors
Typical approach to investing in communities	<p>Minimal or none until it is certain that the project will go ahead and has revenue stream.</p>		<p>Limited, typically focused on jobs and managing any construction disruption.</p>	<p>This is when Benefit Sharing Programs would be implemented. These programs represent significant investment and are designed in partnership with, or by communities.</p>

Our approach

WHO IS ELIGIBLE?	KEY ASSESSMENT CRITERIA	OTHER CONSIDERATIONS
<p>Non-profit organisations and initiatives that:</p> <ul style="list-style-type: none"> • Bring the community together, and/or • Deliver a positive social, economic or environmental outcome, and/or • Help build local understanding and awareness of offshore wind 	<ul style="list-style-type: none"> • Location • Values alignment • Community benefit • Ethics and reputation • Project involvement 	<ul style="list-style-type: none"> • Available funds • Balance and fairness • Past experience • Competing requests • Flexibility • Not replicating other funds

Were you aware that we did this, before today?

Are there other factors we should consider in decision making?

Are there ways we could improve our process to get better outcomes?

Any other reflections?

BREAK

Pathways to Partnerships Gunaikurnai and Major Projects

Nick Dudley
GLaWAC

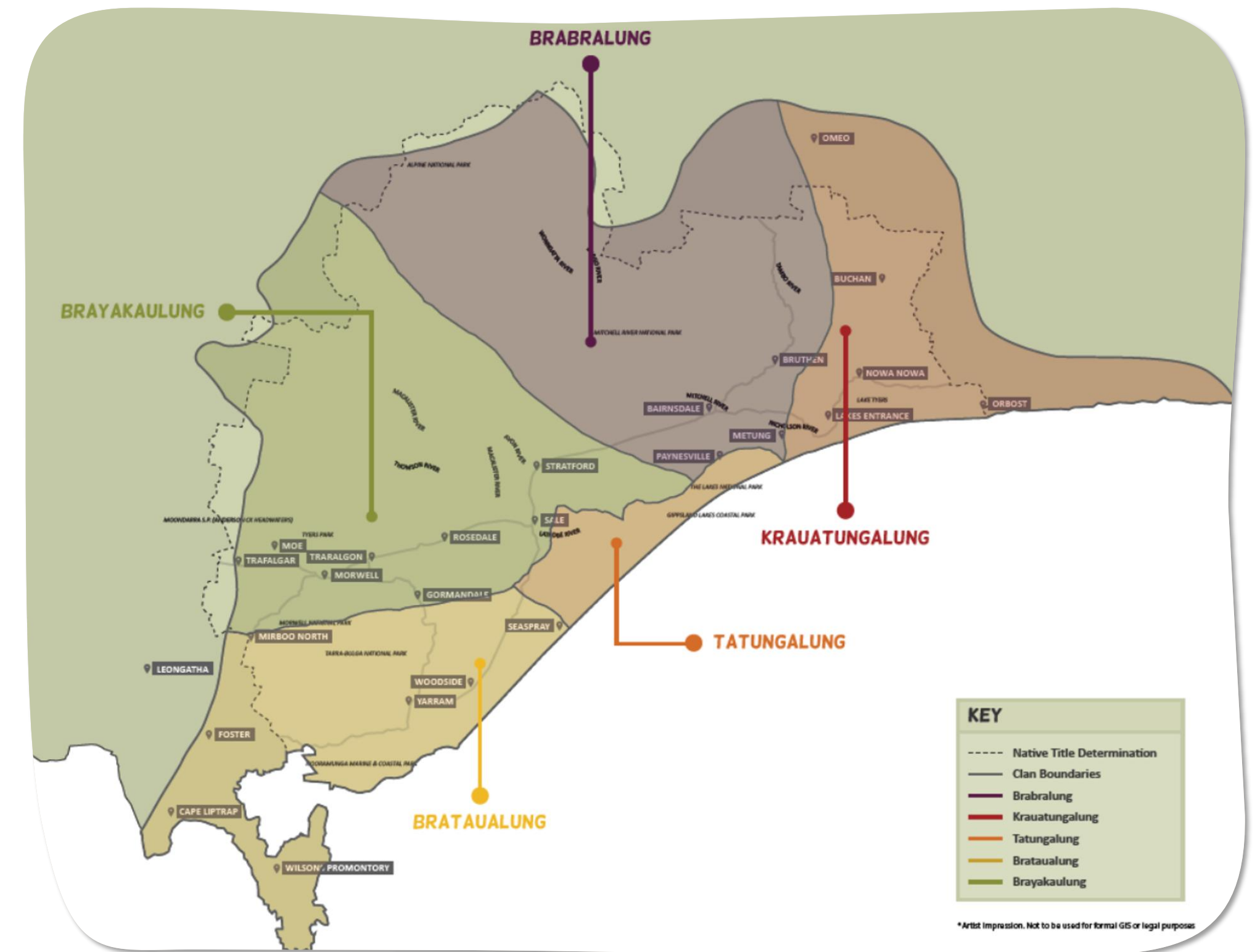


Who we are

We are Gunaikurnai, the First people of our Country.

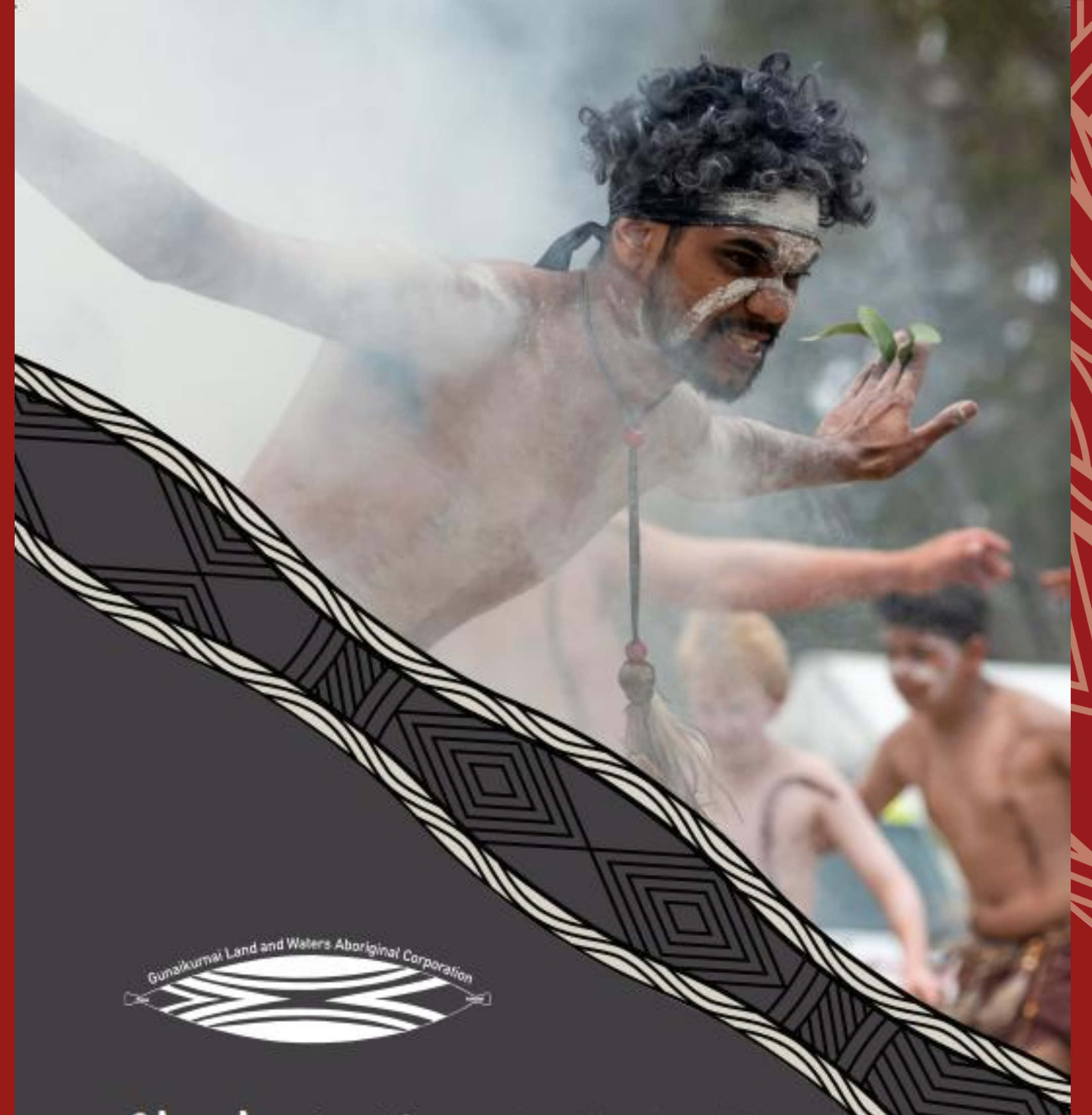
We have survived for tens of thousands of years, often against great adversity. We have looked after Country and passed on our stories and traditions through countless generations.

We continue to survive and thrive, maintaining connection to our Country and to our Ancestors.





Gunaikurnai
Whole-of-Country Plan



Strategic Plan 2023-2033

Gunaikurnai Land and Waters
Aboriginal Corporation

Our Vision

That the Gunaikurnai community is proud of the way that we represent and include the mob in achieving broad respect for our culture, for the protection and healing of our land and to gain genuine economic independence.

Our Values

Respect: We respect our Elders, past and present, and the journey they have travelled to bring justice today.

Encourage: We encourage and value leadership by example, creativity and new ideas.

Service: We serve the good of all Gunaikurnai people.

Persistence: We are persistent in our journey towards self-determination and social justice.

Empathy: We listen to understand all views before judgement and decision-making.

Courage: We demonstrate courage and integrity in all we do.

Teamwork: We encourage and value teamwork.

1. Returning to our cultural and social connection

We will practice our culture and share our stories more often and in a coordinated way.

– Gunaikurnai WOCP Goal 3

2. Building a strong and respectful team environment

We will focus on learning and development, and values and behaviors to work as one mob.

– Gunaikurnai WOCP Goal 1 & 7

3. Improving our communication

We will focus on communicating to each other through formal and informal means.

– Gunaikurnai WOCP Goal 1 & 7

4. Taking care of our Country

We will set our expectations for managing Country properly and negotiate expectations with our partners.

– Gunaikurnai WOCP Goal 2

5. Strong and effective partnerships

We will establish self-determination agreements with all our major partners and ensure they are implemented.

– Gunaikurnai WOCP Goal 4 & 5

6. Leveraging economic opportunity

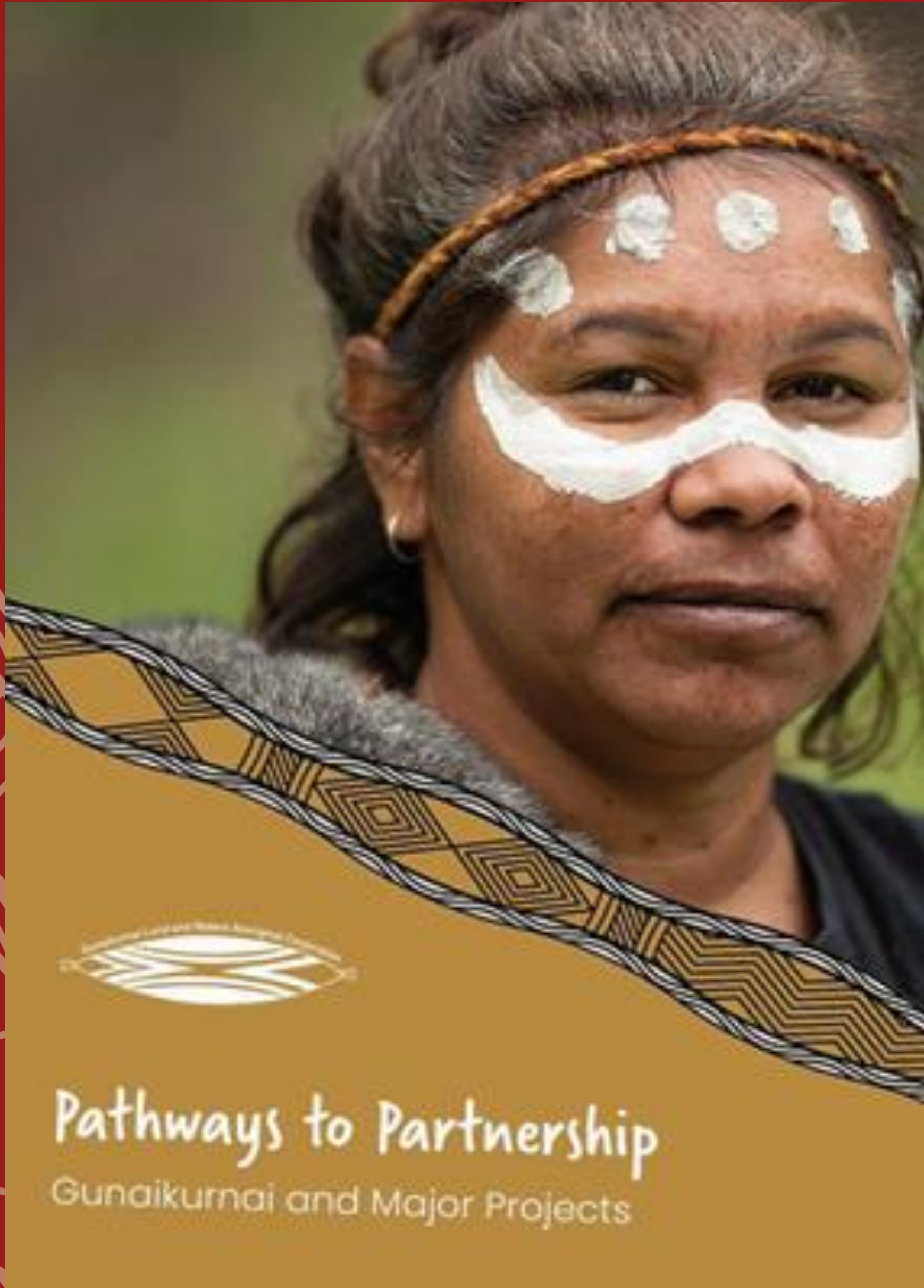
We will sustain GLaWAC with funds we source for ourselves.

– Gunaikurnai WOCP Goal 6

7. Looking further ahead

We will continue discussing our next steps together and plan to implement our goals over the long term.

– Gunaikurnai WOCP Goals 1 - 7



Released at Gippsland New Energy Conference, Sept 2 and 3 2024

A way forward to framing partnerships with project proponents intending to undertake developments on Country







Communication to Gunaikurnai

We know what you're thinking,
what good is another strategy,
isn't it just a waste of time?

Well, not this time! Truth is that in
the past our community has been
excluded from energy and other
major projects that have been
developed on Country .

Key Message

When it comes to decisions on our Country,
Gunaikurnai should always have a voice at the
table.

Key considerations

- Transitioning from past exclusion to future inclusion
- Best practice, mutually respectful partnerships
- United Nations Declaration on the Rights of Indigenous Peoples
- Self Determination
- Free, Prior and Informed Consent (FPIC)
- Fair processes for compensation for projects on Country
- Taking steps to reduce environmental, economic, social, cultural or spiritual impact of projects

Contents of P2P

- Description of Gunaikurnai Country and clans
- GLaWAC Operations and Governance
- Major Projects and Agreement-making
- Examples of Indigenous partnerships
- Steps to Agreement-making

Steps

SHOW RESPECT

Certainty for Developers
and Governments



DEVELOP TRUST

Positive Working Relationship
and Social Licence



VALUES

Protection of
Country and
Cultural Heritage
Management



PARTNERSHIPS

Supporting a Self-Sustaining,
Self-Determining Community



BEST-PRACTICE AGREEMENTS

Content and
processes

• Compensation for use of Gunaikurnai's traditional lands and waters through royalties or equity share, in line with or exceeding international and national standards.

• Opportunities for GLaWAC to be returned land, through land transfers, or the provision of land options or rights of first refusal.

• Proposed ways of working together to ensure positive relations between GLaWAC and developers are fostered into the future.

• Caring for Country, including cultural heritage, and land and sea management, including site planning for the life of the project and rehabilitation.

• Provision for a research program to be undertaken by GLaWAC.

• Requirements relating to the developers engaging in cultural awareness programs.

• Employment and training opportunities for Gunaikurnai people.

• Procurement from GLaWAC and Aboriginal businesses including right of first refusal processes

• Provision for regular monitoring and evaluation of the agreement.

Best-Practice Agreements



Our Website

<https://gunaikurnai.org/our-news/publications/Publications/>

Thank you

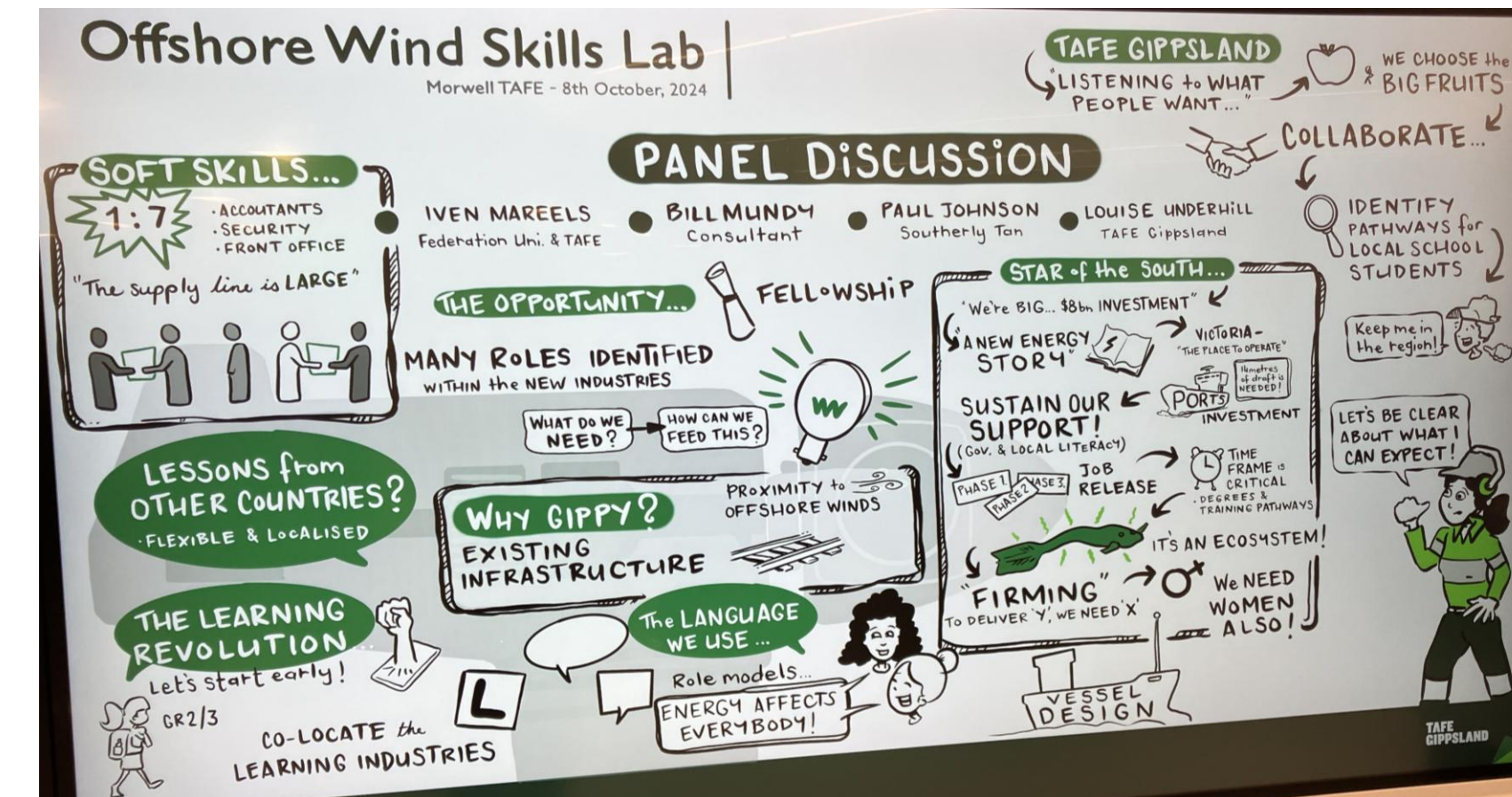
WHAT'S BEEN HAPPENING ON THE PROJECT

- Community newsletter to more than 50,000 Gippsland letterboxes from Inverloch to Lakes Entrance
- The revised Star of the South interactive map is live



EVENTS AND PRESENTATIONS

- Sea Heritage Foundation, London
- Nature Positive Summit 2024, Sydney
- TAFE Gippsland Offshore Wind Skills Lab, Morwell
- AFR Energy Conference & Awards, Sydney
- All Energy Conference, Melbourne
- Broadening Horizons Program Launch, Sale
- Commonwealth Bank Global Markets Conference, Melbourne
- Deadly in Gippsland, Moe
- Jobs of the Future – Industry Dinners, Wonthaggi
- Tarwin District Community Lifestyle & Automotive Festival, Tarwin Lower



WHAT'S COMING UP

EVENTS AND PRESENTATIONS

Collaborative engagement with other Gippsland offshore wind developers + VicGrid + Offshore Wind Energy Victoria

- Seaspray
- Foster
- Traralgon
- Yarram

GIPPSLAND OFFSHORE WIND DAYS

HOSTED BY:



GIPPSLAND OFFSHORE WIND DAYS

NOV 8 SEASPRAY - 4:30 - 6:30 pm
Seaspray Surf Life Saving Club

NOV 13 FOSTER - 3:00 - 6:00 pm
Manna Gum Community House

NOV 14 TRARALGON - 4:00 - 6:00 pm
Gippsland Performing Arts Centre

NOV 23 YARRAM - 8:30 am - 3:30 pm
Yarram Agricultural Show

WHAT'S HAPPENING IN THE COMMUNITY

COMMUNITY UPDATES – ALL MEMBERS

- What are you hearing?
- What are the hot topics in your local area?
- Would you like to give a more in-depth update at the next meeting on an upcoming event?



OTHER BUSINESS

OTHER BUSINESS

Annual CAG Member Survey
Other questions and feedback?

- Suggestions for future agenda items
- Email / call Jason or Paul
 - List on the CAG Member Teams Page 'files'

CAG End of Year
5:30pm to 7:30pm
11 December 2024
Rosedale, 'The Rosey Pub'

Date (subject to change)	Location	Topic (tentative, subject to change)
Feb. 2025	(TBC)	(TBC)

Thank you for your participation



PROJECTS BY



info@southerlyten.com.au
southerlyten.com.au

LinkedIn: [Southernly Ten](#)

Office: (03) 9108 4000
Community: 1800 340 340